

How will we help someone if they are being bullied?

The first thing we will do is listen to them and make sure they feel a bit better. We will talk to them about what they want to happen and what to do if it happens again. We will also keep an extra eye on them at school to make sure they are ok. We can also talk to their grown-ups so that they can help. Obviously we will also deal with the bullying and make sure it stops.

How will the adults at school deal with people who are bullying?

The most important thing to remember is that at our school, where there is a problem with bullying we will not stop taking action until it stops. Some of things we might do are:

- Talking to the people bullying and telling them to stop. We will also talk to their grown-ups so that they know how serious it is.
- Writing down what has happened to make sure it is being dealt with properly.
- Give people who are bullying sanctions. These may start off small but will get bigger and bigger if they do not stop. If they really refused to stop bullying someone then eventually they could be told they are not allowed to come to our school anymore.

What do we want our school to be like?

Everyone should feel safe and happy at school. We should all be kind and respectful to each other. We don't need to be best friends with everyone but we will never bully each other or let other people bully someone else. We want all adults and children to tell someone if they see someone else being bullied.

Where can you get more information?

If you want more information you can ask any adult in school. There are also lots of great websites out there, especially The Anti-Bullying Alliance (www.anti-bullyingalliance.org.uk) and The NSPCC ([NSPCC: www.nspcc.org.uk](http://www.nspcc.org.uk)).



WILLIAM BOOTH PRIMARY AND NURSERY SCHOOL ANTI-BULLYING POLICY

CHILDREN'S VERSION
October 2020



What is this policy for?

This policy is to make sure that everyone at William Booth knows what we do to stop bullying from happening and how we deal with it if it does.

Who is this policy about?

The **teachers**, all of the **other adults in school** and the **pupils** will follow the Anti-Bullying policy in school, and the **Headteacher** and school **Governors** will make sure that they are. **Parents** and **carers** will also help their children and the school to stop bullying taking place.

What is bullying?

Bullying is something that happens:

Several

Times

On

Purpose

It is different from fall-outs because the victim is not saying or doing nasty things but they are still being picked on. It is worse when it is uneven (for example, if one of the children is older or there are lots of children 'ganging up' on someone).

Bullying might include:

- Kicking, hitting, pushing or hurting someone.
- Name calling, teasing, winding someone up or making offensive comments.
- Talking about someone behind their back or making up lies about them.
- Taking someone's things.
- Cyberbullying (sending upsetting messages by phone or online).

Some bullying may also involve discrimination (which means treating people badly or differently because of something about them).

Examples are:

- Someone's race, the colour of their skin, their religion or which country they're from.
- If someone has special needs or a disability.
- Something about the way someone looks.
- Someone's gender (whether they're a boy or girl) or sexual orientation (who they love).
- Things about someone's life or family.

School takes any of these behaviours very seriously and they will not be tolerated.

Bullying is really horrible and it makes people feel very sad. It is never ok.

What should you do if you are being bullied?

The most important thing you can do is:

Start

Telling

Other

People

Sometimes ignoring people is a good idea, but if they keep upsetting you then you must tell a grown-up in school. Hitting people back is not a good idea because you might get in trouble and it will probably not stop the bullying.